



2 day Introduction to Leadership Programme

*Qualities of a good leader
Applying leadership styles
Empowering and motivating the team
Handling conflict
Managing change*

**MidasWorks Training Suite
Rossie House
Croft Road
Montrose
Tel 07786 236211**



About MidasWorks

Following reorganisation of Scotland's Colleges, Dawn and Mina formed MidasWorks, a business training and development organisation. Between them they have over 40 years' experience of delivering a range of courses in educational and commercial environments. Their passion is in developing people in a relaxed yet professional environment. Your organisational aspirations are their organisational aspirations and their professional approach to programme design ensures that they deliver on your requirements.

"Mina has a wealth of experience in teaching leadership and management. She consistently exceeded expectations in terms of programme design, delivery and organisational change. Mina's delivery style is friendly and engaging and we have had nothing but excellent feedback about all courses she has delivered on. She is as much a leadership role model as a trainer and deliverer."

Abi Mawhirt Head of HR & OD Dundee and Angus College

"Dawn has delivered various training sessions for AquaTerra Training and feedback from the delegates has been 100% excellent. Prior to training taking place, Dawn liaised with us to ensure that content is exactly what the organisation wanted and this has ensured that the training is not just a tick box exercise but is relevant to delegates and meets the organisational goals."

Charlie Cameron, Director, AquaTerra Training, Aberdeen

Other MidasWorks Customers include: SSE Perth, Montrose Rope and Sail, Loch Duart Salmon, Angus Council, Dundee and Angus College, Edinburgh College, Barber Shop and NHS.

Mina Welsh (FCMI) Qualifications & Experience	Dawn Hayes (CIPD) Qualifications & Experience
BA Info Management, PG Diploma Community Education, TQFE, Assessor and Verifier, cmi Coaching.	CIPD, TQFE, Assessor and Verifier, SQA External Verifier
Academic Head, Organisational Development Project Manager.	International SQA External Verifier
Line management 30 staff	Part time lecturer North East Scotland College, Perth College and Universities of Highlands & Islands
European Project Manager for 2 projects valued at £1m	Course Leader for HNC and HND Admin & IT and BA Management Studies (RGU)

Training Materials:

All training materials have been written to meet the needs of the course and will be useful as a future reference for clients.

Training Venue:

Training will take place in the MidasWorks Training Suite, Rossie House, Croft Road, Montrose. The venue is suitable for disabled clients but please let us know if any additional support is required.

Refreshments:

Refreshments and lunch will be provided. Please inform MidasWorks if you have any special dietary requirements.

Costs:

The cost for the 2 day course is £400.00 and includes course materials, lunch/ refreshments.

Further Information:

Visit www.midasworks.co.uk

Or email info@midasworks.co.uk

Or telephone: 07786 236211



PROGRAMME CONTENT

INTRO TO LEADERSHIP SKILLS

Introduction:

Being a good leader requires a great deal of understanding, time and commitment. Leadership is probably the most researched subjects in business because it is the one critical topic that can make the difference between success and failure. At times leadership may seem intensely complex, but by applying some fundamental skills you will find that you can lead your team with confidence.

A leader is one who knows the way, goes the way, and shows the way. —John Maxwell

Aims:

The aim of this training course is to:

- Provide delegates with the fundamental skills they need in order to be a great leader
- Help delegates select the most appropriate way to deal with different situations by applying themselves in a leadership or management capacity

Intended for:

This training course is recommended for anyone who is currently, or aspires to be, in a leadership position

Outcomes:

The delegate will be able to:

- Appreciate the different challenges of a Leader vs Manager
- Understand the qualities of a good leader
- Apply appropriate leadership styles to deal with different situations

- Empower and motivate their team members
- Monitor performance and provide constructive feedback
- Handle conflict confidently
- Manage change effectively

On-site Coaching/Assistance: Post-training, support is available through independent follow-up advice